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Area Wage Survey
Oxnard-Simi Valley-Ventura, Calif.
June 1984

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U.S. Department of Labor
Bureau of Labor Statistics
Summary
August 1984

This summary presents results of a June 1984 survey of occupational wages in the Oxnard-Simi Valley-Ventura Standard Metropolitan Statistical Area, which consists of Ventura County. This is 1 of 92 areas which the Bureau of Labor Statistics surveys at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 71 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 83 establishments employing 28,039 workers was selected to represent 262 establishments employing 54,688 workers in the area. (See table 2 for further information on the scope of the survey.) Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

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Table 1. Hourly earnings of selected occupations in Oxnard-Simi Valley-Ventura, Calif., June 1984

Occupation	Number of workers			Hourly earnings (all workers)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																			
	All	Men	Women	Mean	Median	Middle range	3.20 and under 3.60	3.60 - 4.00	4.00 - 4.40	4.40 - 4.80	4.80 - 5.60	5.60 - 6.40	6.40 - 7.20	7.20 - 8.00	8.00 - 8.80	8.80 - 9.60	9.60 - 10.40	10.40 - 11.20	11.20 - 12.00	12.00 - 12.80	12.80 - 13.60	13.60 - 14.40	14.40 - 15.20	15.20 - 16.80	16.80 - 18.40	18.40 and over
Secretaries	429	1	409	9.33	9.22	8.00–10.32	-	-	-	-	-	10	46	51	83	92	62	37	19	37	7	4	1	-	-	-
Secretaries I	30	-	30	8.13	7.85	6.92– 9.72	-	-	-	-	-	2	9	7	3	2	6	-	-	-	-	-	-	-	-	-
Secretaries II	84	-	76	8.87	9.13	8.00– 9.29	-	-	-	-	-	8	15	30	26	33	20	11	10	20	-	-	-	-	-	-
Secretaries III	173	1	165	9.17	8.91	7.75–10.10	-	-	-	-	-	-	10	-	7	2	8	2	4	5	2	4	-	-	-	-
Secretaries IV	44	-	42	9.99	10.13	8.45–11.94	-	-	-	-	-	1	-	2	8	4	6	6	1	7	5	-	1	-	-	-
Secretaries V	40	-	38	10.64	10.45	9.23–12.38	-	-	-	-	-	1	-	3	4	1	6	-	-	-	-	-	-	-	-	-
Stenographers	17	-	17	9.02	9.56	8.18–10.13	-	-	-	-	16	34	19	12	3	9	-	-	-	-	-	-	-	-	-	-
Typists	93	1	89	6.61	6.34	5.93– 7.21	-	-	-	-	16	17	7	1	-	-	-	-	-	-	-	-	-	-	-	-
Typists I	41	-	41	5.80	5.88	5.19– 6.27	-	-	-	-	-	17	12	11	3	9	-	-	-	-	-	-	-	-	-	-
Typists II	52	1	48	7.24	7.00	6.29– 7.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
File clerks	87	1	86	5.44	5.30	4.59– 6.11	-	-	-	14	25	14	9	1	-	10	-	-	-	-	-	-	-	-	-	-
Receptionists	17	-	17	7.15	6.78	4.85– 8.78	-	-	-	4	5	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators	29	-	29	5.82	5.74	4.70– 6.49	-	2	2	4	6	7	4	1	2	-	1	-	-	-	-	-	-	-	-	-
Switchboard operator-receptionists	53	-	53	5.51	5.19	4.85– 5.95	-	-	-	7	27	12	6	-	1	-	-	-	-	-	-	-	-	-	-	-
Order clerks	31	4	27	6.93	7.34	5.49– 7.43	-	-	-	-	9	-	6	11	3	-	2	-	-	-	-	-	-	-	-	-
Order clerks I	18	4	14	6.17	6.07	5.46– 6.92	-	-	-	-	9	-	5	4	-	-	-	-	-	-	-	-	-	-	-	-
Order clerks II	13	-	13	7.99	7.50	- -	-	-	-	-	-	-	1	7	3	-	2	-	-	-	-	-	-	-	-	-
Accounting clerks	355	9	333	7.30	7.21	6.27– 8.00	-	-	-	6	20	90	57	91	44	11	23	16	3	-	-	-	-	-	-	-
Accounting clerks I	30	-	30	5.74	5.81	5.26– 6.29	-	-	-	4	7	13	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Accounting clerks II	108	1	94	6.79	6.94	5.77– 7.50	-	-	-	2	12	35	10	30	17	-	2	-	-	-	-	-	-	-	-	-
Accounting clerks III	188	2	166	7.36	7.30	6.45– 7.86	-	-	-	-	1	41	34	57	20	5	9	1	-	-	-	-	-	-	-	-
Accounting clerks IV	49	6	43	9.20	9.59	8.00–10.24	-	-	-	-	-	1	7	4	7	6	12	9	3	-	-	-	-	-	-	-
Payroll clerks	17	-	15	7.85	7.40	7.00– 8.48	-	-	-	-	-	2	6	2	3	1	1	2	-	-	-	-	-	-	-	-
Key entry operators	77	3	71	7.20	7.13	6.10– 8.08	-	-	-	2	11	5	23	8	13	5	6	2	-	-	-	-	-	-	-	-
Key entry operators I	33	1	29	6.78	7.13	5.00– 8.05	-	-	-	2	5	3	5	6	9	1	6	2	-	-	-	-	-	-	-	-
Key entry operators II	44	2	42	7.52	7.04	6.83– 8.92	-	-	-	-	6	2	18	2	4	4	6	2	-	-	-	-	-	-	-	-
Computer systems analysts (business)	20	17	3	15.79	15.96	14.87–16.62	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	1	2	10	2	*2
Computer systems analysts (business) II	9	7	2	14.44	14.54	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	1	1	4	-	-
Computer systems analysts (business) III	11	10	1	16.90	16.35	- -	-	-	-	-	-	-	-	-	-	6	-	2	4	10	6	3	1	6	2	2
Computer programmers (business)	37	17	16	12.56	12.50	11.40–13.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	-	-
Computer programmers (business) II	18	9	7	12.16	12.50	10.86–13.34	-	-	-	-	-	-	-	-	-	4	-	2	2	3	3	2	-	2	-	-
Computer programmers (business) III	16	6	9	13.45	12.98	12.14–14.20	-	-	-	-	-	-	-	-	-	-	-	-	1	7	3	1	1	3	-	-
Computer operators	62	15	26	8.53	8.66	6.77–10.00	-	-	-	-	-	-	17	5	11	12	11	5	1	-	-	-	-	-	-	-
Computer operators I	24	6	9	7.33	6.63	6.46– 8.31	-	-	-	-	-	-	14	-	6	4	-	-	-	-	-	-	-	-	-	-
Computer operators II	26	5	11	8.79	8.93	7.86– 9.22	-	-	-	-	-	-	3	5	5	7	2	4	-	-	-	-	-	-	-	-
Computer operators III	12	4	7	10.36	10.26	- -	-	-	-	-	-	-	-	-	-	1	9	1	1	4	2	2	-	2	-	-
Drafters	205	137	67	8.05	7.81	6.40– 9.23	-	-	-	-	11	16	19	42	15	39	15	20	7	11	4	2	2	-	-	-
Drafters II	43	30	13	7.10	7.05	6.50– 7.63	-	-	-	-	-	5	2	19	6	9	2	-	-	-	-	-	-	-	-	-
Drafters III	87	55	32	7.87	7.75	6.40– 9.18	-	-	-	-	-	17	23	8	10	10	13	5	1	-	-	-	-	-	-	-
Drafters IV	33	22	10	9.93	9.41	8.70–11.01	-	-	-	-	-	-	-	1	13	3	7	2	-	-	-	-	-	-	-	-
Electronics technicians	513	386	107	11.67	11.88	9.18–14.25	-	-	-	-	-	-	6	8	80	46	36	39	41	54	16	174	2	7	-	-
Electronics technicians II	380	261	85	11.84	12.45	9.15–14.25	-	-	-	-	-	-	-	-	65	46	22	17	12	24	11	152	-	-	-	-
Electronics technicians III	117	101	12	12.22	11.81	11.07–12.42	-	-	-	-	-	-	-	-	1	-	13	22	29	28	5	12	2	7	-	-
Registered industrial nurses	8	-	7	12.14	12.59	- -	-	-	-	-	-	-	-	-	-	-	-	-	2	1	4	-	-	-	-	-
Maintenance electricians	44	41	-	13.05	13.37	12.13–14.80	-	-	-	-	-	-	-	-	-	4	-	4	3	3	9	6	15	-	-	-
Maintenance machinists	27	7	-	12.77	13.71	13.13–13.71	-	-	-	-	-	-	-	-	-	4	-	2	-	1	-	20	-	-	-	-
Maintenance mechanics (machinery)	123	122	1	11.79	13.15	10.97–13.15	-	-	-	-	-	-	2	2	9	6	11	17	11	1	50	13	1	-	-	-
Motor vehicle mechanics	29	29	-	12.60	13.45	12.60–13.45	-	-	-	-	-	-	-	2	-	-	-	-	-	5	11	7	-	-	-	-
General maintenance workers	88	88	-	7.98	7.70	6.25– 9.08	-	-	-	-	8	17	16	9	7	10	10	3	4	2	-	-	-	-	-	-
Maintenance trades helpers	14	10	-	9.43	9.44	- -	-	-	-	-	-	-	-	-	3	7	3	1	4	-	-	-	-	-	-	-
Machine-tool operators (toolroom)	7	6	-	12.47	11.25	- -	-	-	-	-	-	-	-	-	-	-	-	-	10	13	-	20	2	18	-	-
Tool and die makers	63	51	-	13.79	14.26	12.10–15.32	-	-	-	-	-	-	-	-	-	-	-	5	1	4	6	5	-	-	-	-
Stationary engineers	21	17	-	12.57	13.05	11.68–13.41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 1. Hourly earnings[1] of selected occupations in Oxnard-Simi Valley-Ventura, Calif., June 1984 —Continued

Occupation	Number of workers			Hourly earnings (all workers)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																	
	All[2]	Men	Women	Mean	Median	Middle range	3.20 and under 3.60	3.60 – 4.00	4.00 – 4.40	4.40 – 4.80	4.80 – 5.60	5.60 – 6.40	6.40 – 7.20	7.20 – 8.00	8.00 – 8.80	8.80 – 9.60	9.60 – 10.40	10.40 – 11.20	11.20 – 12.00	12.00 – 12.80	12.80 – 13.60	13.60 – 14.40	14.40 – 15.20	15.20 – 16.80	16.80 – 18.40	18.40 and over
Truckdrivers	446	442	4	10.58	10.22	7.80–12.50	–	–	–	11	6	–	53	53	5	6	92	3	40	112	2	63	–	–	–	–
Truckdrivers, medium truck	268	264	4	9.79	10.22	7.60–10.22	–	–	–	11	2	–	51	50	–	1	88	2	–	–	–	63	–	–	–	–
Shippers	16	14	1	6.79	7.00	6.00– 7.13	–	–	–	–	1	5	6	3	–	1	–	–	–	–	–	–	–	–	–	–
Receivers	44	34	10	7.08	7.00	6.10– 7.60	–	–	–	–	2	12	12	10	–	6	–	–	–	–	–	–	–	–	–	–
Shippers and receivers	47	40	1	9.70	10.49	9.80–10.49	–	–	–	–	–	2	3	–	5	1	5	31	–	–	–	–	–	–	–	–
Warehousemen	76	37	11	8.16	7.14	5.88–11.24	–	–	–	–	13	16	9	4	4	–	10	–	20	–	–	–	–	–	–	–
Shipping packers	45	24	2	6.33	8.30	4.05– 8.30	–	–	22	–	–	–	–	–	19	3	–	1	–	–	–	–	–	–	–	–
Material handling laborers	94	72	1	6.60	6.25	5.35– 8.71	–	–	–	20	13	15	17	4	4	21	–	–	–	–	–	–	–	–	–	–
Forklift operators	182	182	–	7.34	6.87	6.00– 8.00	–	–	–	2	20	34	56	6	20	20	20	4	–	–	–	–	–	–	–	–
Guards	819	653	109	4.37	4.00	3.70– 4.50	84	315	179	112	48	38	14	2	–	3	6	–	3	15	–	–	–	–	–	–
Guards I	797	636	108	4.16	3.90	3.70– 4.50	84	315	179	112	48	38	14	2	–	3	2	–	–	–	–	–	–	–	–	–
Janitors, porters, and cleaners	196	161	13	6.87	6.73	5.00– 8.54	12	2	17	2	37	24	11	19	44	11	1	5	11	–	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework, production bonuses, and commission systems, are included in the wages reported; nonproduction bonuses are excluded. Cost-of-living allowances are considered as part of the workers' regular pay. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate.

[2] May include data for workers not identified by sex. Similarly, for occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] Workers were distributed as follows: 1 at $18.40 to $20.00; and 1 at $20.00 to $21.60.

Table 2. Establishments and workers within scope of survey and number studied in Oxnard-Simi Valley-Ventura, Calif.,[1] June 1984

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments		
		Within scope of survey[3]	Studied	Within scope of survey[3]		Studied
				Number	Percent	
All divisions	50	262	83	54,688	100	26,039
Manufacturing	50	76	27	17,869	33	11,496
Nonmanufacturing[4]	50	186	56	36,819	67	16,543

[1] The Oxnard-Simi Valley-Ventura Standard Metropolitan Statistical Area, as defined by the Office of Management and Budget through February 1974, consists of Ventura County. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis of comparison with other statistical series for the area to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The 1972 edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets of companies in such industries as trade, finance, auto repair service, and motion picture theaters (within a Standard Metropolitan Statistical Area or nonmetropolitan county) are considered as one establishment.

[4] Includes all workers in all establishments with total employment (within the area) at or above the minimum limitation.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; laundries and other personal services; automobile repair, rental, and parking; motion pictures; nonprofit membership organizations (excluding religious and charitable organizations); engineering and architectural services; and miscellaneous business services. Major industries excluded from this survey are agriculture; mining; construction; some services (notably educational institutions and medical services); and government operations.

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